



Impact Report

2025-26



STEMatch Programs

COMPETE

A company-school collaboration to provide additional skills training, mentoring, and paid internship opportunities to community college STEM students so that they are job-ready without a 4-year degree.

With the help of a grant from the Commonwealth of MA, the cohort was expanded and STEMatch implemented infrastructure to scale to hundreds of students. In the fall of 2025, COMPETE Maryland was launched, focused initially on cybersecurity.

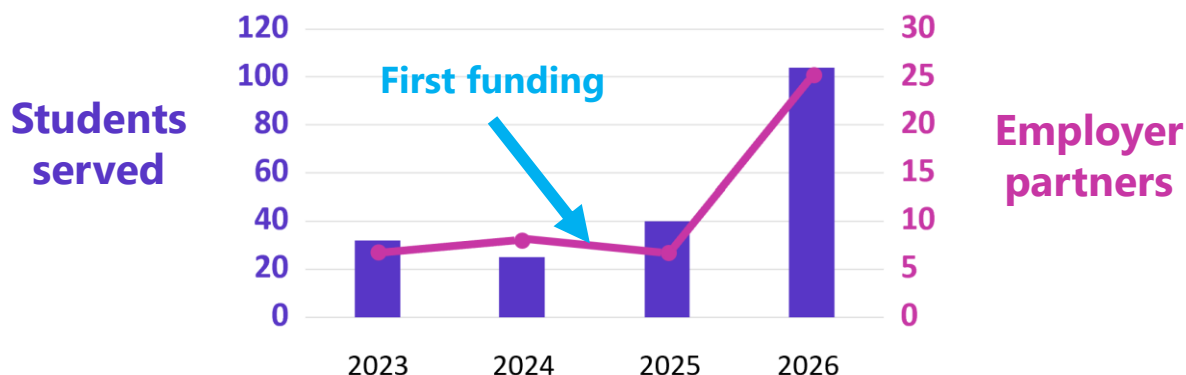


Career Days

Visits to STEM companies with hands-on projects to learn about careers, and inspire interest in STEM subjects and working in tech. With company partner-help, some students also attend STEM summer camp.



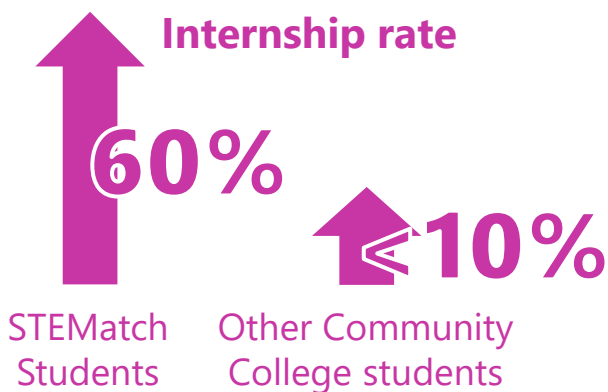
STEMatch current supports students in Boston, Lowell, and Pittsfield public middle schools. Demand from companies and schools far exceeds our capacity; STEMatch is building the operational and financial model to scale.



"You learn how to improve your resume and interview effectively. I went from getting zero interviews to being considered by reputable companies."

Arianny Abreu-Gonzalez
Northern Essex CC, now full-time
software engineer-DXC Technology

79%
Long term success rate
(continued employment/
matriculation to 4-year
college)

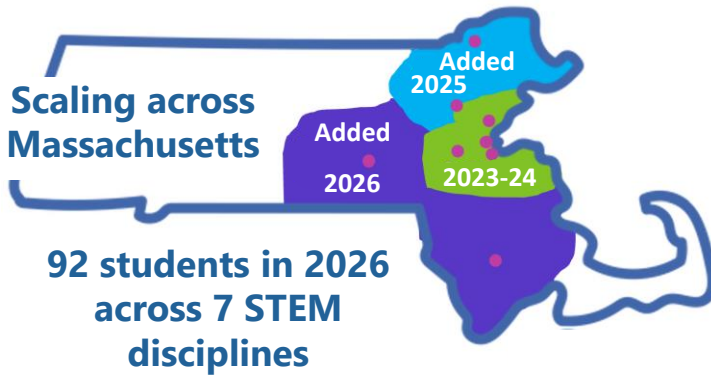


COMPETE students
receive internships at
a rate 6x+ typical
100% are paid
internships

42%
of interns receive extended
internships or full-time offers –
even before graduation

"We were equipped with practical
tools and insights that accelerated
my personal and professional
growth in ways I didn't expect."

Ernest Pough
Middlesex CC, now full-time
cybersecurity engineer-NAVSEA



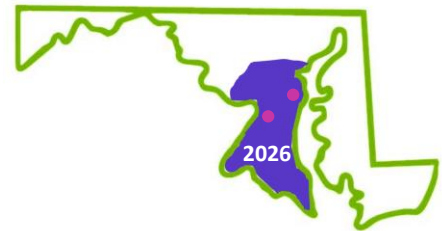
7 Job Areas

Biology/Biotech
Computer Science
Cybersecurity
Data Analytics

Electrical Engineering
Information Technology
Mechanical Engineering



Launched in Maryland



Partnering with



2025-26 COMPETE Employer Partners



ANALYSIS GROUP



DRAPER



Bullhorn

ON.
POINT



TERADYNE



Cohu

mimecast



Lonza

BUTCHERBOX



inrupt



ROONCYBER



BAE SYSTEMS



24%

Student interest
in STEM subjects

75%

Ability to see
themselves
working in STEM

43%

Interest in
working in STEM

"The students declared it the
best field trip ever – better
than Canobie Lake Park!"

BPS 6th Grade Teacher

"Tim got up 2 hours early
every morning for STEM
camp. He declared it 'the
best week of his life!'"

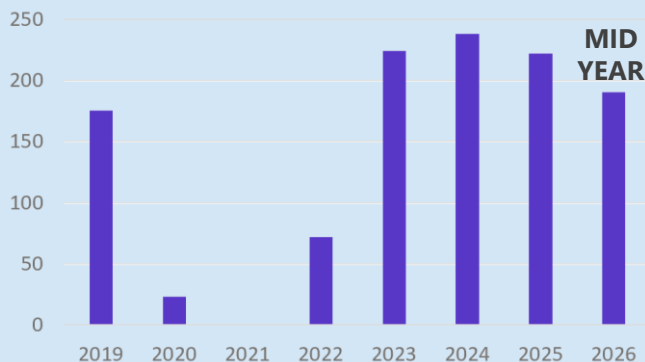
Mother of Career Day student
sent to summer STEM Camp



See a video of Gardner
School's visit to Tripadvisor

Career Day Demand is High

of students served annually



Executed/Projected Career Days



2025-26 Career Day Partners



Tripadvisor

amazonrobotics

cādence



Red Hat



FRANKLIN
TEMPLETON



remix
therapeutics

mimecast

Bullhorn



GENERAL
DYNAMICS